

GRANGER SCHOOL DISTRICT NO. 204

Minutes

Regular School Board Meeting

GHS Multipurpose room

December 15, 2021

PRESENT

Kyle Shinn

Paul Golob

Ron Fleming

Dalia Chavez-Isiordia

Rick Russell

CALL TO ORDER

The Regular Board meeting was called to order at 6:03 PM by Kyle Shinn, followed by the flag salute.

OATH OF OFFICE

New board member, Rick Russell, and re-elected board member, Kyle Shinn, took their Oath of Office.

ELECTION OF OFFICERS

The board took a vote on the election of officers. Ron Fleming nominated Kyle Shinn as chairman of the board for another year. Dalia Chavez-Isiordia seconded the motion. All approved, motion carried unanimously. Ron Fleming made a motion to retain all members in their current positions for another year. Paul Golob seconded the motion. All members voted yes, motion carried unanimously. Kyle Shinn will remain as chairman and Ron Fleming will remain as vice-chair.

ROLL CALL

All members were present in person.

PUBLIC FORUM

No public forum.

APPROVAL OF MINUTES

Ron Fleming made a motion to approve the November 22, 2021 Regular Board meeting minutes, the November 23, 2021 Special Board Meeting minutes, and the November 30, 2021 Legislative Dinner & Discussion meeting minutes. Dalia Chavez-Isiordia seconded the motion. All approved, motion carried unanimously. Minutes approved.

CONSENT AGENDA

- a. **Budget Status for November 2021, Financial Report for November 2021, Cash Flow/Fund Balance Comparison, & December 2021 Enrollment**

Business Manager, Tammy Thompson, updated the board on funding and revenue for the month of November. The update included information on the current budget status, cash flow, fund balance comparison, and the December student enrollment count.

b. Approval of Payroll and Accounts Payable for December 2021

1. ASB Check Summary 12/30/21
2. General Fund Summary Check 12/30/21
3. Payroll Warrant Issue 12/30/21

c. Personnel Changes

Superintendent, Brian Hart, updated the board on personnel changes for the month of December 2021.

Dalia Chavez-Isiordia made a motion to approve the consent agenda as presented. Paul Golob seconded the motion. All approved, motion carried unanimously. Consent agenda approved.

DISCUSSION

a. Board of Director Redistricting Process (Bob Schweitzer)

Sammamish Data Systems representative, Bob Schweitzer, explained the redistricting process to the board. Redistricting is a three-stage process. Stage one reviews the current population totals in the existing districts. Stage two is the realignment of new districts to meet the statutory requirements as needed. Once the board decides that the plan meets their needs, stage three begins. Stage three produces Meet and Bounds. The Meets and Bound description defines the internal lines that make up the individual Director District boundaries.

b. Positive Behavior Interventions and Supports Update (Jaqueline Herrera, Victoria Ramos, Kelsey Smith, Karla Rojas)

PBIS & Language Development Coordinator, Jaqueline Herrera, fourth grade teacher, Victoria Ramos, 8th grade teacher, Kelsey Smith, and high school teacher, Karla Rojas, gave an update on the Positive Behavioral Interventions and Supports (PBIS) that are being implemented at all levels: including the elementary, middle school, and high school. PBIS is a framework and systems approach, establishing the social culture and behavioral supports needed for our schools to be effective learning environments for all students.

c. Instructional Time Committee Update (GHS & GMS)

High School Principal, Mike Carlson, shared an update on the work of the committee and gave information on some frequently asked questions regarding increasing Instructional time at the high school and middle school.

d. Substitute Update (Brian Hart)

Superintendent, Brian Hart, updated the board on current staffing and substitute numbers. The update included information on staff absences and the fill rate for those absences for the months of September through December.

e. MOU Contract with United Family Center (Sarah Gardiner)

Executive Director of Teaching and Learning, Sarah Gardiner, shared the proposed Memorandum of Understanding between GSD and the United Family Center (UFC). Sarah asked the board for their approval to move the GSD school-community partnership contract from Comprehensive Mental Health to United Family Center. Comprehensive Mental Health has struggled to fill their positions and has not been able to fill our mental health position. Moving to UFC will provide GSD with a school-based clinician to provide mental health & substance abuse screening, assessment, and promote positive social, emotional, and behavioral skills and wellness to all students regardless of whether they are at risk for mental health problems or not. This MOU includes a gang/drug alcohol position that would work primarily at the secondary level.

f. National Conference for Students Experiencing Homelessness (Sarah Gardiner)

Executive Director of Teaching and Learning, Sarah Gardiner, asked the board for their approval to send Community Prevention Specialist, Rebecca Barrios, and McKinney Vento Liaison, Raquel Pulido, to the national Education Leads Home (ELH) convention in Austin, Texas in March 2022. The purpose of ELH is to generate sustainable, productive interagency partnerships that will take concrete actions to improve outcomes for students experiencing homelessness.

g. Spanish III Travel Proposal (Mike Carlson)

High School Principal, Mike Carlson, asked the board for their approval to begin fundraising for the academic trip that would take place in June 2022, August 2022, or the Spring of 2023. This proposal is a follow up to the presentation/proposal that was first presented to the board at the Regular School Board Meeting on November 22, 2021.

h. Classified Substitute Rate for Paraeducators and Food Service (Brian Hart)

Superintendent, Brian Hart, asked the board for their approval to increase the pay rate for classified paraeducator subs and food service staff to \$15. Currently the paraeducator sub rate is \$14.16 and the food service staff rate is \$14.92. Beginning on January 1, 2022 the minimum wage for Washington State will be \$14.49.

NEW BUSINESS

a. MOU Contract with United Family Center

Dalia Chavez-Isiordia made a motion to approve the MOU Contract with United Family Center as presented. Ron Fleming seconded the motion. All approved, motion carried unanimously. MOU Contract with United Family Center approved as presented.

b. National Conference for Students Experiencing Homelessness

Paul Golob made a motion to approve the National Conference for Students Experiencing Homelessness as presented. Ron Fleming seconded the motion. All approved, motion carried unanimously. National Conference for Students Experiencing Homelessness approved as presented.

c. Spanish III Travel Spring Break 2023

Ron Fleming made a motion to approve the Spanish III Travel Spring Break 2023 as presented. Dalia Chavez-Isiordia seconded the motion. All approved, motion carried unanimously. Spanish III Travel Spring Break 2023 approved as presented.

d. Classified Substitute rate increase for Paraeducators and Food Service

Paul Golob made a motion to approve the Classified Substitute rate increase for Paraeducators and Food Service as presented. Dalia Chavez-Isiordia seconded the motion. All approved, motion carried unanimously. Classified Substitute rate increase for Paraeducators and Food Service approved as presented.

SUPERINTENDENT'S REPORT

a. Jury Duty (January 3rd through January 14th)

Superintendent Hart notified the board that he was selected for Jury Duty for the first two weeks of January. He will call in each morning and report if required.

b. Board Advance in January or February

Superintendent Hart suggested some dates for the next Board Advance meeting. All members agreed that Wednesday, January 26th was a day they were available to meet.

c. SSOCC 3D Defusion Training January 20th, 3:00-4:00

The 3D Defusion Training will take place on Thursday, January 20th from 3:00-4:00 in the Multipurpose Room of the high school. There will also be a social media safety training taking place soon. The date is to be determined.

d. Inclement Weather Process

If there is a closure due to inclement weather, students will not be required to do school work from home. There are two snow days built into the calendar which will be used to make up a snow day if needed.

e. HVAC Construction Update

Superintendent Hart gave the board an update on the status of the HVAC construction. Apollo Construction estimates the HVAC update will be completed the first week of January 2022. Apollo will present at the January 19th study session.

f. January 12 PLC Training Introduction

There will be a Board PLC training on Wednesday, January 12th from 5:00-6:30 p.m. at Central Office. Superintendent Hart shared the introduction from the book “Leading PLC’s at Work Districtwide.

g. GSD Winter Newsletter

Superintendent Hart shared the Winter Newsletter with the board. The newsletter included information on inclement weather, important dates, and school contact information.

UPCOMING BOARD MEETINGS

- a. January 12, 2022 PLC Training (5:00-6:30, Central Office)
- b. January 19, 2022, Study Session, 6:00 p.m.
- c. January 24, 2022, Regular Board Meeting, 6:00 p.m.

Superintendent Hart shared the dates and times of the upcoming board meetings.

CLOSED SESSION

The board requested 30 minutes to discuss professional negotiations (sub-sec-4b). They entered into closed session at 7:50 p.m. and ended at 8:20 p.m.

ADJOURNMENT

The Regular Board Meeting reconvened at 8:20 p.m. and adjourned at 8:21 p.m.

_____ Chairman
Kyle E. Shinn

Ron L. Fleming

Paul D. Golob

Rick Russell

Dalia Chavez – Isiordia

_____ Secretary
Dr. Brian Hart, Superintendent